DEAR FRIENDS,

For the past 19 years, children and families have been at the heart of Cradles to Crayons® mission. Our north star is to Put Kids First. Thanks to the generosity of the communities that support us, our incredible Service Partners, and our nimble and dedicated team, we have grown to become the largest national organization focused on mitigating Children’s Clothing Insecurity. During our FY2022*, Cradles to Crayons provided more than 750,000 packages of everyday essentials to local children—a record for C2C®.

We are incredibly proud of what we have been able to accomplish over the past year, especially given the backdrop of a continued pandemic, global supply chain disruptions, and staffing constraints. Our staff committed their energy and ingenuity to evolving our work, ensuring that we could increase the volume of the most requested items we distribute. We expanded our Giving Factory® engagement opportunities and brought volunteerism into the home and workplace—providing even more ways for communities to engage. We began ramping up efforts to create awareness around the hidden crisis of Children’s Clothing Insecurity and joined the national conversation around diaper insecurity, hosting a National Diaper Need Awareness Week panel with Senator Tammy Duckworth (D-IL). And to further actualize our organizational values, we established a staff-led diversity, equity, and inclusion (DEI) council that is charged with prioritizing all aspects of DEI in our work, internally and externally.

One of our core values, “We leverage collective genius,” guides us to make choices today with tomorrow in mind. In FY2022, we also grew our innovative Giving Factory Direct platform—connecting donors in 57 states and serving children across four major metro areas, including the more recent addition of New York City. In its first full year of operation, Giving Factory Direct mitigated Clothing Insecurity for more than 1,000 children and engaged supporters from California and Hawaii all the way to Florida and Maine.

Please enjoy our Massachusetts, Greater Philadelphia, Chicagoland, and Giving Factory Direct (NYC) highlights to learn more about the steadfast and growing impact that our work together has on children and families in our communities.

We look forward to advancing this work with you all in the coming year!

Lynn Margherio
Founder and CEO

Dean Athanasia
President, Regional Banking, Bank of America
National Board Chair

*FY2022 April 1, 2021 - March 31, 2022
Cradles to Crayons
FY22 IMPACT

<table>
<thead>
<tr>
<th>Package Type</th>
<th>Quantity</th>
</tr>
</thead>
<tbody>
<tr>
<td>Outfit packs</td>
<td>66,785</td>
</tr>
<tr>
<td>Socks and underwear packs</td>
<td>27,609</td>
</tr>
<tr>
<td>Winter coats</td>
<td>57,661</td>
</tr>
<tr>
<td>Shoes</td>
<td>40,054</td>
</tr>
<tr>
<td>Winter accessories packs</td>
<td>39,756</td>
</tr>
<tr>
<td>Diapers</td>
<td>6,384,900</td>
</tr>
<tr>
<td>Wipes packs</td>
<td>54,972</td>
</tr>
<tr>
<td>Hygiene kits</td>
<td>50,265</td>
</tr>
<tr>
<td>Backpacks filled with school supplies</td>
<td>170,900</td>
</tr>
<tr>
<td>Book packs</td>
<td>25,005</td>
</tr>
</tbody>
</table>

- **759,550** kids served
- **587,613** packages of essential items distributed

- **39,756** Service Partners
- **502** volunteer hours
- **$12.7M** raised

Cradles to Crayons® is the largest, national nonprofit organization with Children’s Clothing Insecurity at the core of our mission.

Cradles to Crayons (C2C), founded in 2002, provides children from birth through age 12, living in homeless or low-income situations, with the essential items they need to thrive—at home, at school, and at play. We supply clothing, shoes, diapers, school supplies, and more, free of charge. Our vision is that one day all children will have the essentials they need to thrive.

Two in five kids in the United States (20+ million) are currently facing Clothing Insecurity, going without basic essentials like pants, shoes, diapers, and school supplies during their critical development years. Three of the top 10 reasons kids miss school are rooted in Clothing Insecurity—just one example of the significant short- and long-term social and economic costs when these needs go unmet. Cradles to Crayons keeps Clothing Insecurity at the core of our mission and is the only large-scale nonprofit organization to focus on this resource gap.

Since its founding, Cradles to Crayons has distributed more than three million customized packages of essentials to children in Massachusetts, Greater Philadelphia, Chicagoland, and nationally, through Giving Factory® Direct—a first-in-kind online product donation platform launched in 2021.

Cradles to Crayons has earned the highest possible rating from Charity Navigator for 13 consecutive years. Only 2% of charities nationwide have received this distinction.
Cradles to Crayons takes a three-pronged approach to mitigating Clothing Insecurity:

**IN-PERSON ENGAGEMENT** — through tens of thousands of children and adults volunteering at our Giving Factory® warehouses to sort and package high volumes of new and like-new donations from our communities for our Service Partners to distribute to the children they serve.

**ONLINE PRODUCT DONATIONS** — Giving Factory Direct (GFD) matches product donors directly to children who need the items they have to donate. GFD is currently available in a growing number of communities as we expand our reach nationally.

**ADVOCACY AND AWARENESS** — Cradles to Crayons is uniquely positioned and committed to raising Clothing Insecurity as a national issue through awareness campaigns, data and evaluation, and legislative outreach.

What does CHILDREN’S CLOTHING INSECURITY look like for families in the United States?

- **2 IN 5 CHILDREN are at risk of Clothing Insecurity**
- **34% OF FAMILIES who received the advanced Child Tax Credit used it to pay for clothes**
- **1 IN 3 FAMILIES WITH YOUNG CHILDREN experience diaper need**
- **1 IN 3 HOUSEHOLDS cannot afford their weekly expenses**

When families are underresourced, children may have some clothing, but that clothing may be for the wrong season, too small to fit, or worn past the point of being protective.

Clothing Insecure families often make difficult decisions—neglecting their own basic needs or skipping payments on other essentials like heat and rent—to provide their children with the clothing and basics they need to start the day.

**85% of our Service Partners say they would not be able to provide basic children’s essentials to the families they work with at no cost without Cradles to Crayons.**
Diaper Need

C2C serves as a leading member of state-based diaper coalitions in Massachusetts, Pennsylvania, and Illinois, elevating awareness around diaper insecurity and advocating for local and federal policies that would increase access to diaper supports. In September, we hosted a national panel with Senator Tammy Duckworth (D-IL), Family Aid Boston, Sinai Chicago, and our Gear Up for Baby presenting sponsor, Cuties/First Quality. We joined the National Diaper Bank Network’s lobby days to advocate for the End Diaper Need Act. As a result, four Congressional representatives signed onto the federal bill as co-sponsors.

Childhood Poverty

Children at risk of Clothing Insecurity also face food insecurity and economic instability in high numbers—and if we want to put kids first, we’ve got to tackle all basic needs gaps collectively. Along with other like-minded organizations, Cradles to Crayons is now actively engaging with state and national coalitions working on policy changes to provide more basic needs for families.

Key coalition wins this past year in Massachusetts:
- 9.1% increase for families receiving cash benefits (TAFDC)
- An Act Promoting Student Nutrition signed into law; increasing access to free meals in schools
- Release of a special legislative commission report on early education and childcare

Government Funding

In FY2022, Cradles to Crayons received our first government funding to support mitigation of Clothing Insecurity in our history. Through the state appropriations process in Massachusetts, C2C received $600,000 in federal American Rescue Plan Act funds to upgrade our volunteer management system and purchase vehicles to increase diaper distributions across the state.

ADVOCACY AND AWARENESS

During FY2022, Cradles to Crayons began to focus on amplifying the urgent Children’s Clothing Insecurity crisis nationally and in states where our Giving Factories are located. As we push harder for more comprehensive and sustainable solutions, our efforts centered on closing basic needs gaps and increasing families’ resources. In FY2022, our work realized progress in three key areas: Diaper Need, Childhood Poverty, and Government Funding.

DIVERSITY, EQUITY, & INCLUSION

Cradles to Crayons strives to create a more diverse, equitable, and inclusive environment that respects and values diverse backgrounds, experiences, and perspectives. On June 4, 2021, we announced the inaugural Diversity, Equity, and Inclusion (DEI) Council, formed by self-nominated members from across our One Cradles to Crayons team. The Council is charged with researching, developing, and proposing processes and practices that will foster a more diverse, equitable, and inclusive environment for our staff, Partners, stakeholders, and in the communities we serve.

In the Council’s first year they developed a charter comprised of three core themes: Improving Culture, Increasing Diversity, and Creating New Professional Development opportunities. In partnership with C2C’s External Affairs and Cross-Market Marketing teams, the DEI Council worked on internal and external communications to share out information on celebrations and observances to further cultural awareness and engagement.

In spring of 2022, Cradles to Crayons honored Boston-based Partner, Hildebrand Family Self-Help Center, as the 2022 Chairman’s Council Impact Award winner. Now in its fifth year, this award and $10,000 grant recognizes a Service Partner organization that demonstrates excellence in collaboration and furthers our shared mission to provide children with the Everyday Essentials they need to thrive, increasing capacity to end Children’s Clothing Insecurity.

Hildebrand Family Self Help Center supports families experiencing homelessness and provides shelter, permanent housing, work readiness, and life skill development—restoring hope and building brighter futures. Hildebrand was selected for their plans to further invest in their Resource Center program and identify and secure basic needs—like clothing—for the 200+ families in their shelter programs.

Previous recipients include Family Aid Boston, I Grow Chicago, Metropolitan Family Services, and EMPATH – Economic Mobility Pathways. The 2022 honoree, Family Aid Boston, used their grant to add facilities staff to increase support for families’ most urgent basic needs. At the start of the pandemic, 63% of Family Aid Boston clients lacked sufficient supplies such as diapers, hygiene products, and medicine. As a result of their intervention, just 7% of these families reported continued food and supply insecurity 18 months later.

Hildebrand Family Self-Help Center, Inc.’s CEO Sheila Moore at the virtual 5th Annual Chairman’s Council Impact Award presentation event.
DEAR FRIENDS,

On March 9, 2020, the Boston team moved into our new Forever Home in Newton, Massachusetts, and as the new Executive Director, I was looking forward to a very memorable year…and it was definitely a year to remember! Through uncertainty and challenges over the past two years, I have been inspired everyday by my team, our volunteers, donors, and community partners to do more—in inventive new ways—to meet an unprecedented need.

We implemented new processes to engage volunteers and donors, highlighted by Giving Factory@Home, Un-Gala@Home, and—this year—a new take on Backpack-A-Thon®. By closely listening to our communities, we put new models of distribution in place with our Service Partners in order to meet their biggest needs more effectively. During the first two years of the pandemic we distributed over three million free diapers; 125,000 backpacks full of school supplies; 50,000 facemasks; and an extraordinary number of outfit packs. We increased our reach to cover the entire state of Massachusetts through our expanded partnership with the Department of Children & Families (DCF), and our over 100 Service Partners helped us to support local children and families in their homes, schools, hospitals, and shelters.

Through this collective work, our donors, volunteers, and Service Partners have helped us build a better path for tomorrow. The need is great: with 1 in 3 children in Massachusetts being at risk of Clothing Insecurity, our services are relied on now more than ever.

We were also pleased to welcome longtime Board Member Carolyn Hastings as our new Board Chair in early 2021. Carolyn and her family have supported Cradles to Crayons—Boston through local product drives, corporate volunteer days, and participating in special events for over 14 years. We are grateful for—and look forward to—her continued leadership on our Board.

I am grateful we have continued to help more children and families during this difficult time, and I am eager to see what else we are capable of as we move forward!

Aubrey Henderson
Executive Director, Boston

Carolyn Hastings
Boston Board Chair
Managing Director, Bain Capital Credit
Cradles to Crayons—Boston

HIGHLIGHTS

We are “Forever Home”!

Cradles to Crayons—Boston relocated to Newton, Massachusetts, in March 2020. After a successful capital campaign, we were able to creatively design, renovate, and move into our new Giving Factory* at 281 Newtonville Avenue.

This “Forever Home” is an incredible milestone that demonstrates our deep commitment to being a permanent resource for communities throughout Massachusetts. With a reimagined operations process, dedicated Partner entrance, and upgraded volunteer parking, this new Giving Factory allows us to engage and support communities more deeply than before.

Partnership with Massachusetts Department of Children and Families (DCF)

As our operational model evolved throughout the pandemic, we developed a closer partnership with the Department of Children and Families (DCF) and Wonderfund and increased our statewide footprint.

Beginning in April 2021, this partnership has allowed us to provide over 11,000 packages of essential items to children served by 26 DCF sites located throughout Massachusetts, including in the Greater Boston Area, Pittsfield, and Cape Cod.

Bundle-Up New England with NBC

For the second year, Cradles to Crayons—Boston partnered with NBC’s four broadcasting stations for their annual Bundle-Up New England coat drive last winter. Thanks to affiliate stations located in all of our C2C markets, the coat drive became a One Cradles to Crayons initiative.

As part of this year’s Massachusetts-based drive, we partnered with Old Navy and Xfinity stores throughout the state, who served as drop-off locations. We also brought in donors through our Amazon Wish List, and ultimately, we were able to collect and distribute over 1,000 coats for local children.

First Lady of Massachusetts Lauren Baker visited the Giving Factory in July 2021 with a group from Wonderfund, stuffing backpacks with school supplies as part of Ready for Learning.
DEAR CRADLES TO CRAYONS PARTNERS,

THANK YOU SO MUCH FOR THE WINTER APPAREL THAT YOU DONATED TO OUR STUDENTS! AS ALWAYS THEY WERE HAPPILY RECEIVED BY ALL OF OUR STUDENTS WITH BIG SMILES. THANK YOU FOR HELPING TO KEEP OUR STUDENTS WARM AND COZY THIS WINTER. WE ARE SO APPRECIATIVE OF EACH AND EVERYONE OF YOU!

THANK YOU!!!
DEAR FRIENDS,

For a second straight year, COVID-19 defined much of our activity and outcomes in Greater Philadelphia. Requests for children’s essential items continued to grow at record pace, while volunteer numbers remained low or inconsistent.

Our new Philadelphia Giving Factory® had been open less than a year when the pandemic forced a series of changes in the way we operate. Through this past year, we continued to reinvent our processes so we could provide more packages to more children. Although we were unable to hold Backpack-A-Thon® at the Linc, our Corporate Partners stepped up to support our Ready for Learning initiative, and we managed several remote, virtual, and small-scale packing events to prepare and distribute 50,000 backpacks to local students — a record for Cradles to Crayons® in Philadelphia.

However, we heard overwhelmingly that people wanted to celebrate our annual Gear Up for Winter Un-Gala® together in person. With strong safety measures in place, we successfully brought our supporters back to The Giving Factory in November for a fun-filled and inspirational morning of family volunteering and outdoor tailgate-style celebration. We then held a slimmed-down version of our Purple Party with vaccinations required. The atmosphere was truly electric as friends old & new were so pleased to be back together in person.

We thank our entire community for your support. Our team is preparing for another ambitious year, as demand for our services will be greater than ever without the Child Tax Credit securing household incomes and with inflation disproportionately impacting the families we serve. Together, we can respond.

Michal Smith
Executive Director, Philadelphia

Steve Croney
Executive Vice President and Chief Financial Officer, Comcast Cable

Michal Smith
Executive Director, Philadelphia

Steve Croney
Executive Vice President and Chief Financial Officer, Comcast Cable

Greg Rigdon
Philadelphia Board Co-Chair
President of Content Acquisition, Comcast Cable

Cradles to Crayons—Philadelphia
FY22 IMPACT

| 214,675 | 164,675 |
| kids served | packages of essential items distributed |

| 16,514 | 6,527 | 14,505 | 10,527 | 3,061 |
| outfit packs | socks and underwear packs | pairs of shoes | winter coats | winter accessories packs |

| 1,770,850 | 27,971 | 13,462 | 50,000 | 9,174 |
| diapers | wipes packs | hygiene kits | backpacks filled with school supplies | book packs |

| 22,561 | 332 |
| volunteer hours | Service Partners |

| $2.9M |
| raised |
Expanding our Legislative Relationships

Cradles to Crayons—Philadelphia promoted our important work in providing everyday essentials to children to city, state, and federal politicians during FY2022.

We hosted members of the Philadelphia state delegation, along with Philadelphia Council Members, and members of the mayor’s office as we elevated Clothing Insecurity as an urgent crisis facing our region.

Giving Spot, Montgomery County

In FY2022, Cradles to Crayons—Philadelphia opened our first Giving Spot in Montgomery County at the Willow Grove YMCA.

This donation hub is the first of a number of 20ft containers which will expand our 24/7 product outreach in the counties surrounding Philadelphia, so that we can increase our recycled product acquisition and offer regional volunteer engagement opportunities.

Philadelphia Loves Cradles to Crayons Back

Cradles to Crayons—Philadelphia saw increased support from local sports personalities as we boosted our presence within the region. Kyle Gibson (Phillies) and his wife Elizabeth donated to us every time the Phillies won.

The Chris Long Foundation (Eagles) launched a partnership with C2C to support kids with the basic essentials they need to be Ready for Learning. In the first project, we distributed 2,500 new books to the T.M. Pierce School in the City of Philadelphia.
At one of our product collection drives, a young woman gave us a small bag containing a few pairs of new socks. Someone asked how she had heard of us. She said she had been pregnant at 15 and her parents found that situation difficult—so she needed to support herself and her baby.

She said the clothing, diapers, and hygiene items that she received on a regular basis from Cradles to Crayons ensured she stayed in school and her baby was fully equipped with all that he needed.

Since getting support from Cradles to Crayons, she graduated high school, started working, had just found an apartment, and her baby was starting preschool. She said she could not have gotten through without Cradles to Crayons and wanted to give back with some of her first earnings!

Students pose with their C2C backpacks at the William Loesche Elementary School in Philadelphia.
DEAR FRIENDS,

I am astounded every time I think about the impact that our supporters have had in the lives of Chicagoland children. Since our Chicago opening in August 2016, we have distributed nearly 700,000 packages of basic essentials—more than half of those packages went out our doors during the last two pandemic years.

An African proverb reminds us that it takes a village to raise a child. I think of this every time we sort clothing collected by a local group; combine it with books, shoes, and school supplies that came from schools, businesses, and houses of worship; and then get the items in the hands of a teacher who will, in turn, provide it to the child. That’s how all of us show our care for each of these kids.

Even as we celebrate each of the hundreds of thousands of kids served since our opening and the incredible efforts you’ve put in to help us get there, we know that we still have more to do—and it will take all of us working together to serve more kids more effectively in more parts of the region.

Thank you for all you do to support our mission and our kids. I look forward to another year of working together and making a real difference.

Bernard Cherkasov
National Chief Operating Officer
Interim Executive Director, Chicago

Jack Greenberg
Chicago Board Chair
Retired Chair of the Boards of Quintiles, Innerworkings, Western Union and Retired Chair & CEO of McDonald’s
6th Annual Gear Up for Winter
Cranes to Crayons—Chicago celebrated the Gear Up for Winter initiative with our 6th Annual Un-Gala® on November 13, 2021, highlighting our work to keep children safe and warm through the long Chicago winter.

We welcomed volunteers of all ages to The Giving Factory for a day of service and an impact program celebrating our work in Chicagoland.

Governor Pritzker Visits Backpack-A-Thon®

In FY2022, C2C distributed 54,600 brand new backpacks full of school supplies to Chicagoland’s young scholars so they had all the supplies they needed for a successful school year ahead.

Welcome Baby Kits
Cradles to Crayons—Chicago and the Chicago Department of Public Health have teamed up to provide critical resources to low-income families welcoming new babies.

In partnership with Mt. Sinai Hospital, Humboldt Health Center, and Comer Children’s Hospital, we distribute packages that include diapers, a baby hygiene kit, and helpful literature for new parents to help them keep their babies safe and healthy in their first weeks of life.
1 IN 2 CHILDREN are at risk of Clothing Insecurity in Chicago

22.8% OF CHILDREN living in Chicago live in poverty

THE NEED in Chicagoland

Two children, five and seven years old from Mary Crane Center who received new winter coats from Cradles to Crayons.
DEAR FRIENDS,

More than 20 million children across the country are at risk of experiencing Clothing Insecurity—and currently they are going without key essentials like well-fitting pants and seasonally-appropriate shirts. When Cradles to Crayons identified this massive need, we knew that only large-scale solutions could reach the 2 in 5 children growing up without access to affordable, adequate, and appropriate clothing.

Giving Factory Direct is Cradles to Crayons’ anywhere, anytime model that uses an innovative digital platform, enabling us to serve children with no geographic limitations. By allowing users to donate items from their homes and ship directly to children in need of clothing, we have been able to serve children in our existing locations and expand our services to New York City and provide high-quality clothing to children who don’t live near one of our existing Giving Factories.

Since launching in 2021, Giving Factory Direct has made improvements and enhancements that build toward one goal: bringing the impact of Cradles to Crayons to a national scale. As Giving Factory Direct grows, we are continually improving how the platform works and strengthening the experience for our donors and Service Partners. With a growing team, more funding opportunities, and valuable insights, the demonstrated impact of Giving Factory Direct means an exciting future lies ahead.

Karen Grant
Vice President, Giving Factory Direct

Peggy Koenig
Chair, Giving Factory Direct Task Force
Chair, Abry Partners
Corporate Impact

To reach more than 1,000 children across four states, we partnered with Bank of America, Houghton Mifflin Harcourt, Kirkland & Ellis, NBCUniversal, and more as part of their CSR campaigns and initiatives.

As the pandemic continued in its second year, Giving Factory Direct became an easier, ideal option for corporate and individual supporters who wanted to make a difference within pandemic restrictions. Giving Factory Direct’s direct-to-child model allowed our Corporate Partners to engage employees from multiple branches and locations all across the United States.

Platform Enhancements

In FY2022, we continually refined our innovative platform to make giving back easy and fun. After opening the platforms to users located anywhere in the United States, we engaged donors from 30+ states and Washington, D.C. in support of our mission to end Clothing Insecurity.

We also introduced a one-click sign-up feature, an in-platform donor survey, and text messaging capabilities to enhance the donor experience. Finally, our updated and interactive Matched Donation review screen lets donors check off items before they receive their shipping label, so that participating with Giving Factory Direct is as organized and simple as possible.

“Giving Factory Direct clothing quality has been great! It’s been so impactful because they have been the largest provider of clothing at this point, and we have integrated the program into our donation process.”

—Win NYC, NYC Service Partner
Cradles to Crayons
CRADLESTOCRAYONS.ORG

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Giving Factory Direct

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Gerard du Toit
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Leo Cummings
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Brad Dubeck
NY/NJ Market Executive – Commercial Real Estate Banking, BAML

Aaron Dupuis
Senior Managing Director, CVC

Roxanna Flores
SVP—Human Resources, Local Media, Univision Communications Inc.

Mark Greene
Partner, Corporate, Cravath, Swaine & Moore LLP

Michelle Kleger
Vice President of Business Development, Kensington Vanguard National Land Services

Anand Kini
CFO, NBCUniversal

Ingrid Manevitz
Partner, Seyfarth Shaw LLP

Karen Reynolds Sharkey
Managing Director, Head of Client Advisory & Services at City National Bank’s Private Bank

Shelby Saer

Nancy Smith
Executive Volunteer Advisor, Corporate Partnerships and Alliances, Child Mind Institute

Rachel Smith
Executive Vice President, Development, Bravo Media & E!

Chris Torrente
Partner, Kirkland & Ellis
$100,000+
Anonymous (3)
Bank of America
Blue Cross Blue Shield of Massachusetts
Comcast Corporation
Cuties/First Quality
Discover Financial
Gilson Family Foundation Inc.
KPMG, LLP
MFS Investment Management
The AbbVie Foundation
The Dor Ner-Krockmalnic Family
The Reva and David Logan Foundation
The TJX Companies, Inc.
Wellington Management
Michael Yirilli
NBC Universal
PECO
Pine Tree Foundation
Staples
TA Associates Management, L.P.
The Baupost Group, LLC
The Chicago Community Trust
The Duchossois Family Foundation
The Foundation for Agnosticism and Meritocracy (S.A.M.)
The Hamilton Company
The Nana Fund
The Sara and Greg Poulos Family
The Shah and Seetharam Family
Vistaprint
Wallach Family Fund

$50,000–$99,999
Alison and Jim Hirshorn
Andrew and Maria McCutcheon
Anonymous (2)
Aqua America
Barings
BHHS Fox & Roach Realtors
Daniel Jaffe and Alison Poorvu Jaffe
Davenport Family Foundation
Dean and Sherri Athanasia
Doe Family Foundation
Don and Victoria Sullivan
Donna and Jack Greenberg and Family
Enova
Finnegan Family Foundation
Gerard and Beth du Toit
Howard Brown Health
Julie and Robert Daum
Kirkland & Ellis
Margo and Sunil Dhaliwal
Michael and Laurie Ewald
Aberdeen Standard Investments
Alix and Colin Campbell
Allstate
Andy and Jenny Friedman
Anonymous (3)
AvalonBay Communities, Inc.
Bain Capital Children’s Charity
Biogen
Bonnie and John Atkinson
Boston Financial Investment Management
Brant Binder
Brenda and Doug Kush
Bundled Blessings Diaper Pantry
Cabot Family Charitable Trust
Citadel
Citizens Bank
Connelly Foundation
Corinne A. Basler
Cummings Foundation
Cradles to Crayons
SUPPORTERS (CONTINUED)

Dana and Stuart Davies
David and Lisa DiAntonio
Derek and Kim Lopez
Donald and Priscilla Felt Charitable Foundation
Doug and Stacey Meyer
Dream Town Realty
Elevation Church
Elizabeth Morse Charitable Trust
Emily and Fritz Buerger
Fox & Roach/Trident Charities
Hermann Foundation, Inc.
Ila and Rajeev Shah
Independence Foundation
Jane’s Trust
Jay and Lisa Bhatt
Jeannie and Jonathan Lavine
Jordan and Julie Hitch
Joshua and Caroline Beer
Kathryn Sweeney Matt, Brian Matt, and Family
Kristine and Nevin Chitkara
Lenfest Foundation
Liberty Mutual Foundation
Life Science Cares
Linda and Michael Frieze
Lynn Margherio and Brian Burke
Michelle and Ryan Kilkenney
National Diaper Bank Network
News Corp
Patricia and Lynn Mormann
Peggy Koenig
PPM America
Quest Foundation
Rowland Foundation, Inc.
Sanofi Genzyme
ScrubaDub
Sherwood Steel, Inc.
Standard Life Aberdeen Charitable Foundation
Steve and Valerie Croney
Susan and Richard Holbrook
The Abrahamson Family
The Cook Family
The George Family Foundation
The Hastings Family
The Joyce Foundation
The Pamela Whitcomb Larsen Foundation
The Progin Foundation
Topfer Family Foundation
W.W. Smith Charitable Trust
Wellsprings Family Foundation
William Blair & Company

$10,000–$24,999

360PR+
A.I.M. Mutual Insurance Companies
Accenture
Adam and Alisa Bergstein
Adam and Ann Bakun
Agero
Akuna Capital LLC
Allie and Mark Allyn
AMETEK, Inc
Amy and Jim Hughes
Amy and Marty Kaplan
Analog Devices
Andrew and Kate Bluestein
Andrew Noble
Anonymous (3)
Arcadia Foundation
Arnold Family Foundation
Ashley and Sean Quinn
ASM Global
Aspiring Angels Foundation
Bank of America Private Bank
Barbara and Amos Hostetter
Barry and Debbie Lipsett
Barry and Laura Korobkin
Beanie and Drew Spangler
Belvedere Trading, LLC
Berkshire Bank
Bernardo and Jana Hees
Bill Wallace and Elizabeth Crown
BlackEdge Capital
BNP Paribas Asset Management USA, Inc.
Boston Consulting Group
Bread and Roses Community Fund
Brown Brothers Harriman & Co.
Brunswick Group
Bryan and Andrea Belton
Caroline Linder and Jason Fried
Carpenter Technology Corporation
Charles River Apparel
Chris and Mary Beth Gordon
Christopher C Kohl Charitable Fund
CIBC
Cigna
Cindy and Mark Blotner
Clarence J Venne Foundation Trust
Clinton H. & Wilma T. Shattuck Charitable Trust
CME Group, Inc.
Connie Ritchey
Dakota
DCU for Kids
Deborah and Robert Cohen
Dee Beaubien
Docusign
Dolfinger-McMahon Foundation
Donna Paglia and Matthew DeSutter
Doug and Diana Berthiaume
Dow Chemical Company
Eastern Bank Foundation
eClinicalWorks
Egon Zehnder
Ellen and Nat Kellogg
Emily and Will Magruder
Epic Church
Eric and Lisa Belcher
Eric and Liz Lefkofsky
Ernst & Young, LLP
Eugene and Sallyann Fama
Eversource Energy
Ferne Kuhn
Fidelity Investments
First Republic Bank
Gage Wealth Advisors
Ginsberg/Kaplan Fund
Globetrotters Engineering Corporation
Goldman Sachs
Hamilton Family Charitable Trust
HarborOne Foundation
Heather Parker Garni and Daniel Pozen
Heitman
Helios Foundation
Holly King
Hoxie Harrison Smith Foundation
Independence Blue Cross
Irina and Mark Barrocas
ITW
Jim and Julie Coffman
Joshua and Jessica Lutzker
Kate and Ajay Agarwal
Kelly and Scott Kupper
Kenneth Danila and Margaret Schmidt
Kim and Scott St. Pierre
Kyle & Elizabeth Gibson and Big League Impact
LaVerne Schieszler
Leo S. Guthman Fund
LexisNexis Reed Tech
Lillian and Larry Goodman Foundation
Mantis Innovation
Marcia Comstock Charitable Fund
Maximus Foundation
Medline Industries, Inc.
Merck Foundation
Michael and Terri Freeman
Michelle and Robert Goodnow
Microsoft
Moceri Family Foundation
Mohl Family
Molly Murphy and Greg Rigdon
Motorola Solutions
Neill and Stacy Jakobe
New Balance Foundation
New England Biolabs
Nguyen Nguyen and Tan Vu
Nordstrom
Northern Trust
Numerator
One8 Foundation
oneZero Financial Systems
Patzik, Frank & Samotny Ltd.
Paul and Sylvia Zurlo
PepsiCo
Phil and Katie Burgener
Phil and Tanya Ianniello
Philadelphia Insurance Companies
Primark
Rachel Cantor
Radius Health, Inc
Raymond James
Reich Family
Rite Aid Foundation
Robert Nicewicz
Ropes & Gray
Salesforce
Sandhya Ramakrishnan
Sara O’Brien and Russell Cox
Sean Doherty
Seyfarth Shaw LLP
SharkNinja

Stanley and Audrey Goldstein Foundation
Steans Family Foundation
TA Realty
Ted and Kathy Truscott
The Donald R. and Barbara A. Fisher Family Charitable Fund
The Harry and Jeanette Weinberg Foundation
The Karp Family Foundation
The Klevens and Sinaiko Family
The P&G Fund of The Greater Cincinnati Foundation
The Randell Charitable Fund
The Shanahan Family Charitable Foundation on behalf of Keven and Julieann Shanahan
Tiny Tiger Foundation, Inc.
Todd Greenfield
Untapped Resources Foundation
UPS Mid Atlantic
Village Bank
Volante Farms
Walmart
West Pharmaceutical Services, Inc.
William Bolt and Sarah Bolt Evans
Wilson Dow Group
Yolanda and Brooks Taylor

$5,000–$9,999

2004 Carita Foundation, Inc.
Ace Ticket
AEW Capital Management, L.P.
Albert E. Pillsbury Charitable Trust
Alice Willard Dorr Foundation
Alnylam Pharmaceuticals
Alonzo and Diana Ellis
Alyssa Lahar
Amy and Andy Farbman
Andra and Andrew Bennett
Andrea and David Goldman
Andrew and Kristine Gatesman
Angelo and Donna Pantaleo
Annie and Howard Cohen
Anonymous (6)
Ares Management, L.P.
Arunima and Sumit Dutta
Austen Family
AVANA Capital
AXA XL
Barnstone Foundation
Bennett Charitable Foundation
Betsy and Jeff Kushen
Bigmouth Creative
Blackrock, Inc.
Blake Gottesman
Bloomberg
Blue Cross Blue Shield Association
Bob, Bobby, and Kris Kent
Boston Investment Professionals
Brad and Kristen Lewis
Brady Family
Brent and Mara and Smith
Brian and Lisa Fleischer
Brian and Stephanie Spector
Brian and Wendy Casey
Bryan and Sandra Sibert
Buckeye Foundation
Burton and Sheli Rosenberg
Carrie McNally and Rick Maechling
Casey-Dick Family
CBRE
Charles & M. R. Shapiro Family Foundation
Charlesbank Capital Partners
Chicago Tribune Charities
Chris and Lauren Sullivan
Chris and Rachel Busby
Chris Bierly and Margaret Boasberg
Christian R. and Mary F. Lindback Foundation
Christine Heenan
Christine Olsen and Robert Small
Cindy and Andrew Janower
Ciocia and Prateek Patel
Coeur Mining
Computershare
Coredial, LLC
Courtney and David Burk
CVC Growth Partners
Dan and Karen Brennan
Dana Callow
Daniel Hong
Darlene and John Hopkins
Dave and Cassie Bordeaux
David and Geri Greenberg
Deloitte
Derek and Donna Hayden
DLL
Don and Susan Volk
Doug Behrman
Douglas and Jill Hirsh
Drueing Foundation
East Boston Savings Bank Charitable Foundation, Inc.
Edward Leutz
Elizabeth and Patrick Dunn
Elizabeth and Steven Singh
Elizabeth Libby and Daniel Wichs
Elizabeth Rath
Elizabeth Skavish and Michael Rubenstein
Endo International
Eric and Erica Feinberg
Erwin and Nancy Aulis
Estee Lauder
Ethel Sergeant Clark Smith Memorial Fund
Friends and Family of Joey Sherlock
Friends and Family of Lee Wagenhoffer
Gabriel Fontes and Grant Gochnauer
Gaurav Shah
GCM Grosvenor
Cradles to Crayons

SUPPORTERS (CONTINUED)

GEM GIVES
GEM Realty Capital
Geozoning Inc. DBA HealthSherpa
Gery and Sunny Chico
Gibraltar Industries
Giggle Foundation and Sundip Patel
Gino Bonanotte
Global Atlantic Financial Group
Global Indemnity Group
Google
GoTo
Grand Foundation
Grayson Holmbeck and Marie Fioramonti
Guillermo and Jody Trinchet
Harry Gottlieb
Harvard Business School
Hasmita and Sapan Shahani
Heath and Rakhi Fuller
Heidi and John Ryder
Helen & Joseph Komarek Foundation
Horizon Therapeutics
Ildi and Kevin Nielsen
Ilene Goldman and Philippe Geyskens
Imara
Invesco
Isaac and Lindsay Braley
James and Sara Gowing
Jeannine Rivet
Jeff and Denise St. Mary
Jeffrey Crisan and Jodi Walker
Jennifer and Justin Creticos
Jessica and Sam Rubenstein
Jill and Sheldon Bonovitz
JMM Foundation Inc.
Joachim Rebholz and Trupti Trivedi
John and Claire Murphy
John and Lisa Capone and Family
John and Rebecca Cutler
John Ettelson
John Vos Family Foundation
John, Kim, Bella, Max and Josie Toomey
Johnson & Johnson
Josh and Sarah Greenhill
Karen and Stephen Kinsella
Karen Minn
Karl and Hillary Zimmermann
Kelsey Wirth and Dr. Samuel Myers
Ken and Tamar Frieze
Krista and Rick Meyers
Landmark Partners, an Ares company
Laura Chmar
Leah Tworek
Leaves of Grass Fund
Leonard Family
Lila H. Borgstrom Foundation
Liz Buchanan
Longfield Family Charitable Foundation
Lynda Nelson
Lynn and William Kargman
Madewell
Manali and Mohit Kalra
Margaret Eagle
Marion L. Decrow Memorial Foundation
Mark and Donna Ross Family Foundation
Mark and Marion Russell
Martin Leavitt and Susie Karkomi
Massachusetts Bankers Association Charitable Foundation
McKinsey & Company
Meggan Friedman
Mesirow Financial
Meggan Friedman
Mills Foundation, Inc.
Minnis McWeeney Family
Mobius, A Michael and Nancy Miller Family Foundation, Inc.
Monogram Loves Kids Foundation
Mr. and Mrs. William and Mary Stock
Murray Devine & Co., Inc
Neeraj Agrawal and Papri Sarkar
New England Carwash Association
Noreen Buckley
Novartis Institute for Biomedical Research
Novocure
NXT Capital
ORIX USA
Pauciello Family
People's United Community Foundation
Peoples Gas Community Fund
Phyllis Yale and Tucker Taft
Plymouth Rock Assurance
PNC Bank
Polk Bros. Foundation
Rachel S. Smith
Rita Rabb
Ross Mortgage Company
Russ Artzt
Saul Ewing Arnstein & Lehr LLP
Scholler Foundation
Scott Friend and Leslie Riedel
Shea & Company
Sophia Karoullas
Starcom
Steven and Deborah Barnes
Susan and Jerome Ettelson Fund
Takeda Pharmaceuticals
Tara Atta
TCC Gives
Ted Berk and Naomi Weinberg
The Bloom Foundation
The Clayton F. & Ruth L. Hawkridge Foundation
The Cornwall Trust
The Cotswold Foundation
The Cusimano Family
The Duchossois Group
The Dumphy Manfredi Family
The Gallant Family
The Glass Family
The Grey Rocks Foundation
The Kumin Family
The Mariposa Wish Foundation
The McLean Family
The Melchiorre Family Charitable Foundation
The Molinaro Family
The Morrison & Foerster Foundation
The Rosenfeld Family Foundation
The Rudnick Family
The Stanfield Family
The Susan and Glenn Blumenfeld Family Foundation
The Swanson Family Charitable Fund
The Trade Desk
Thomas A. Pappas Charitable Foundation, Inc.
Thomas Barta
U.S. Bank
United Healthcare
United Surgical Partners International
Uwe Brasecke
Vertex Foundation
Vivo Foundation
Walbridge Family Foundation
Wells Fargo
Wendy Carruthers and Alistair Smith
Will Frattini
WSFS Bank
Youths' Friends Association
YPO Chicago Chapter